

## Gamification nell'educazione fisica: efficacia, sfide e considerazioni etiche.

## Gamification in physical education: exploring efficacy, challenges, and ethical considerations.

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### ABSTRACT ITALIANO

La gamification, ovvero l'incorporazione di elementi ludici nell'educazione fisica (EF), è un approccio educativo che vuole aumentare l'attenzione e la motivazione degli alunni. Studi comparativi con metodi convenzionali rivelano costantemente il suo impatto positivo su impegno ed entusiasmo. Un'eccessiva enfasi sulla competizione può ostacolare la comprensione più profonda. Un modello integrativo che unisce elementi ludici e pedagogia tradizionale rappresenta una soluzione promettente. Gli educatori devono progettare attività che combinino divertimento e obiettivi educativi, assicurando l'allineamento con gli obiettivi di apprendimento più ampi.

Il saggio esplora l'impatto della gamification nell'EF. Basandosi su ricerche ed esperienze dirette, esamina i benefici e le sfide dell'integrazione della ludicità nelle attività didattiche, offrendo una prospettiva su come sincronizzare la gamification con i metodi tradizionali per migliorare i risultati di apprendimento degli alunni.

### ENGLISH ABSTRACT

Gamification, or incorporating playful elements into physical education, is an educational approach that captivates pupils and instills motivation. Studies comparing gamification with conventional teaching methods consistently reveal its positive impact on engagement and enthusiasm. However, too much emphasis on competition can overshadow a deeper understanding.

To balance this, an integrative model combining playful elements with traditional pedagogy is a promising solution. Educators must design activities that blend enjoyment with educational goals, ensuring alignment with broader learning objectives.

This essay explores gamification's efficacy and impact within physical education. Drawing from research and firsthand experiences, it examines the benefits and challenges of integrating playfulness into academic pursuits. It also offers a perspective on synchronising gamification with traditional methods to enhance pupil learning outcomes.

### Introduction

Within contemporary educational paradigms, the infusion of gamification into physical education emerges as a burgeoning trend, imbuing a sense of playfulness to invigorate student curiosity and active participation. This amalgamation undergoes scrutiny regarding its efficacy and ramifications, delving into various research insights. According to Camacho-Sánchez et al. (2023), gamification entails the integration of gaming elements into non-gaming contexts to amplify motivation levels, resonating with the overarching principle of experiential learning.

Consequently, physical education emerges as an ideal arena for amalgamating theoretical knowledge with practical application.

Arufe-Giráldez et al. (2023) contend that gamification augments intrinsic motivation, nurturing authentic enthusiasm for physical endeavours and enhancing overall wellness. By fostering healthy competition, offering rewards, and presenting challenges, gamification incites curiosity, propelling students towards individual advancement. The ramifications extend beyond the confines of the classroom, potentially influencing an active lifestyle beyond academic realms (Johnson et al., 2016; Cuesta-Vargas et al., 2023).

However, despite the manifold benefits, a discerning perspective is indispensable. Li et al. (2022) caution against an overemphasis on playfulness, which could distort the essence of competition and deflect focus from the conceptual underpinnings of physical education. An overreliance on rewards might breed dependency, overshadowing genuine learning interests. Moreover, concerns regarding privacy surface concerning the utilisation of digital technologies and wearable devices for student monitoring, as underscored by Sousa et al. (2023).

Liu and Lipowski (2021) advocate for a balanced approach, harmonising game elements with traditional methods to optimise both engagement and conceptual comprehension. Teachers wield a pivotal influence, as their adeptness in crafting effective gamification strategies moulds the student experience (Flores-Aguilar et al., 2023).

It is important to say that the classic approaches of gamification, playful learning (PL), and game-based learning (GBL) have distinct characteristics.

Gamification involves the integration of game elements and mechanics (such as points, badges, leaderboards, and challenges) into non-game contexts, aiming to increase motivation, engagement, and desired behaviors. It does not necessarily involve the creation of a complete game but rather the incorporation of game-like features into existing activities or processes.

According to Yi (2021), playful learning emphasizes the integration of play-based activities and a playful mindset into the learning process. It focuses on creating an enjoyable, engaging, and intrinsically motivating learning environment. PL encourages exploration, creativity, and active participation, fostering a learner-centered approach. It often involves the use of games, simulations, and interactive activities, but the emphasis is on the playful experience rather than solely game mechanics.

Game-based learning involves the use of complete games, specifically designed for educational purposes, as the primary learning tool. As stated by Mao et al. (2022), GBL incorporates games into the curriculum, where students actively participate in gameplay to acquire knowledge, skills, and competencies.

The games are typically designed to align with specific learning objectives and may include elements such as narratives, challenges, and feedback mechanisms. GBL aims to provide an immersive and engaging learning experience through gameplay.

The key differences can be summarized as follows.

Gamification applies game elements to non-game contexts, while GBL uses complete games as the primary learning tool.

PL emphasizes a playful mindset and enjoyable learning experiences, which may or may not involve games or game elements.

Gamification and GBL often share the use of game mechanics and elements, but GBL involves a more comprehensive and immersive game experience.

PL focuses on fostering intrinsic motivation, exploration, and creativity through playful activities, which may or may not involve games.

While there are overlaps and complementary aspects among these approaches, the primary distinctions lie in the degree of game integration, the emphasis on playfulness, and the specific goals and implementation methods employed.

This synthesis critically scrutinises the integration of gamification in physical education, contemplating its advantages, hurdles, and ethical considerations. The overarching goal is to advocate for a deliberate application of gamification in education, emphasising the importance of striking a judicious equilibrium with other pedagogical methodologies.

## Literature review

Innovative strides in physical education embrace the concept of gamification, infusing playful dynamics into learning environments. This avant-garde approach seamlessly melds game mechanics with traditional pedagogies, propelling student engagement and motivation to new heights (Deterding et al., 2014). By seamlessly integrating activities with theoretical dimensions, this method champions experiential learning, transforming the classroom into a dynamic arena of exploration and discovery (Alsawaier, 2018).

At its core, gamification introduces elements like scoring systems, rankings, and challenges that are ingeniously woven into the fabric of physical education to incentivize active participation (Grabner-Hagen & Kingsley, 2023). Students embark on a journey of self-improvement, fueled by healthy competition and the pursuit of set goals (Deterding et al., 2014). Along this path, virtual badges and certificates serve as tangible rewards, amplifying intrinsic motivation and validating achievements (Ahn, Johnsen, & Ball, 2019).

Yet, as with any innovative approach, a delicate balance must be struck. While gamification enriches the learning experience, an overreliance on extrinsic rewards can undermine genuine intrinsic motivation (Deterding et al., 2011). Fernandez-Rio et al. (2022) emphasise the importance of judicious reward implementation, urging educators to prioritise the intrinsic value of physical activities over the allure of prizes.

Research underscores the educational dividends of gamification, with students exhibiting heightened interest and intrinsic drive (Landers & Sanchez, 2022).

Segura-Robles et al. (2020) illuminate the transformative impact of gaming elements on student engagement in physical education, fostering collaboration and camaraderie. However, amidst the fervour for gamification, concerns loom regarding its potential to overshadow conceptual understanding (López-Jiménez et al., 2021). Striking a harmonious balance between gamified activities and traditional teaching methods is paramount for a holistic learning journey.

Central to the success of gamification is the role of educators as orchestrators of this immersive experience. Positive outcomes materialise when teachers embrace creative gamification strategies, igniting the flames of curiosity and enthusiasm within their

students (Flores-Aguilar et al., 2023). The efficacy of gamification hinges on the dynamism of educators, with those who infuse innovation and diversity into their approach reaping richer rewards (Edney et al., 2020). Sustaining student interest demands unwavering commitment and a repertoire of engaging gamification techniques, ensuring a multifaceted and enduring learning voyage.

Incorporating gamification into educational settings, particularly within physical education, provides valuable insights into practical implementation and resultant outcomes. Academic institutions have eagerly adopted gamification to actively engage students and stimulate their involvement in physical endeavors. Saucedo-Arau et al. (2020) explored how an elementary school utilised scoring and rankings to cultivate healthy competition, yielding heightened student engagement and improved performance.

Coombes and Jones (2016) delineated how a high school employed gamification to ignite student motivation for physical activities. Through challenges, team-based competitions, and incentivizing participation and collaboration, they nurtured teamwork and sustained dedication. Personalisation, as underscored by Liu and Lipowski (2021), saw middle school educators empower students to select gamification activities, thereby augmenting enthusiasm and engagement. However, despite the evident benefits, challenges emerged, notably in tailoring gamification to accommodate diverse physical capabilities (Camacho-Sánchez et al., 2023). Inclusive activities are imperative, with teacher training, highlighted by Manzano-León et al. (2022), being crucial to address uncertainties stemming from insufficient skills and knowledge. Striking a balance between gamification and traditional teaching methods is imperative for a comprehensive learning experience.

Comprehending the complexities of applying gamification in physical education is paramount. An overemphasis on playful aspects, like scores and rankings, may impede conceptual learning (Balci et al., 2022). Ensuring a blend of gamification and conventional teaching is pivotal for holistic learning. Relying excessively on rewards in the long run may engender superficial and fleeting motivation (López-Jiménez et al., 2022), necessitating prudent use to prevent reliance and cultivate enduring intrinsic motivation.

Adapting gamification to cater to diverse physical abilities presents challenges, mandating inclusivity and varied activities (Jadán-Guerrero et al., 2023).

Teacher training is indispensable; Pérez-Muñoz et al. (2022) observed educators grappling with insecurities due to inadequate skills, underscoring the need for resources and support to facilitate effective and responsible gamification implementation.

The application of gamification in physical education domain may entail the utilization of wearable digital devices, such as smartwatches and smartphones, for specific purposes that enhance the gamified experience. These devices possess the capability to monitor biometric aspects, including heart rate, oxygen levels, and stride length, providing real-time feedback and data visualization. The integration of this data into the gamification mechanics enables students to track their progress, set personalized goals, and engage in friendly competitions based on their biometric performance. Through the quantification

and gamification of these physiological metrics, students gain a tangible understanding of their fitness levels, which can serve as a motivating factor for active improvement.

Furthermore, the application of gamification in physical education aims to foster attitudes pertinent to the discipline by employing game elements such as leaderboards, points, and badges. These elements cater to the inherent human desire for achievement, recognition, and friendly competition. Leaderboards can be utilized to rank students based on their physical performance, fostering a sense of healthy rivalry and encouraging them to push their limits. Points and badges can be awarded for meeting specific fitness milestones, completing challenges, or demonstrating exemplary sportsmanship, thereby reinforcing positive attitudes and behaviors. By carefully designing these game elements to align with the desired outcomes in physical education, educators can cultivate a culture of active participation, perseverance, and a lifelong appreciation for physical well-being.

Privacy concerns loom with digital technologies and wearable devices used for monitoring physical activity (Trang & Weiger, 2021). Adherence to ethical norms is imperative to safeguard students' privacy and address discomfort associated with continuous monitoring and data collection. A balanced and discerning approach is pivotal for the seamless integration of gamification into physical education, mindful of challenges and ensuring ethical use.

### **From play to progress: exploring the role of gamification in physical education**

In the realm of physical education, the integration of playful elements such as scores, rankings, rewards, and challenges has sparked a revolution in learning. This innovative approach, known as gamification, has been hailed by Johnston, Wildy, and Shand (2023) for its ability to ignite intrinsic motivation among students, instilling within them a genuine thirst for knowledge simply for the joy of learning itself. By infusing educational activities with ludic components, as noted in Mazeas et al.'s (2022) research, an enjoyable atmosphere is created, fueling enthusiasm for physical activities.

Gamification doesn't just stop at motivation; it nurtures persistent learning and commitment by setting challenging objectives and providing tools to monitor progress, as highlighted by Corepal et al. (2018).

The inherent competitiveness and pursuit of positive outcomes spur continuous perseverance while simultaneously boosting students' sense of competence and self-efficacy, allowing them to showcase their skills and receive recognition (Shameli et al., 2017).

Beyond the realm of motivation, gamification plays a pivotal role in enhancing students' psychological well-being, as observed by Dodd & Lester (2021). By alleviating stress and fostering a positive attitude towards physical education and overall health, it addresses the pressing issue of sedentariness and associated health problems among students.

Moreover, gamification serves as a catalyst for learning and the development of transversal skills, as emphasized by Marcaida et al. (2022). Engaging in challenging activities stimulates innovative thinking and problem-solving skills, facilitating a deeper understanding of concepts. The experiential learning approach further solidifies

theoretical knowledge through practical application, nurturing the growth of transversal skills (Segura-Robles et al., 2020).

One of the key advantages of gamification lies in its provision of immediate and targeted feedback, enabling students to monitor their progress and reflect on their mistakes (Deterding et al., 2011). This feedback loop not only fosters personal growth but also cultivates autonomy and responsibility in learning, shaping proactive individuals (Rowicka & Postek, 2023).

Gamification not only enriches learning experiences but also equips students with essential skills, preparing them to become active and competent citizens in society. By promoting an active and wholesome lifestyle, it counters physical inactivity and associated health issues (Suleiman-Martos et al., 2021), while also fostering a culture of wellness and prevention (Ha et al., 2020).

Furthermore, gamification creates a dynamic school environment for physical education, overcoming resistance to physical activities and increasing student participation (Marcaida et al., 2022). Through the active promotion of a healthy lifestyle, it establishes enduring habits and raises awareness of health benefits, making it an invaluable educational tool.

Implementing gamification requires careful consideration of various factors, as suggested by Barba-Martín et al. (2020). It involves understanding educational objectives and students' needs, defining clear goals, and striking a balance between gamification and traditional methods (Soriano-Pascual et al., 2022; Parra-González et al., 2021). Customisation based on students' preferences and adequate teacher training are also imperative (Sotos-Martínez et al., 2023; Manzano-León et al., 2022), while continuous assessment is essential for ongoing improvement (Mazeas et al., 2022).

Active involvement of students in the design of gamification activities further enhances motivation and responsibility, fostering a vibrant and participatory educational environment (Ghai & Tandon, 2023). In summation, gamification emerges as an innovative resource in physical education, with its potential to motivate, engage, and promote a healthy lifestyle, contingent upon these carefully considered factors.

Gamification distinguishes itself from other methodologies that employ gaming elements through its pedagogical-didactic nuances. A rigorous design of the learning activity is imperative, elucidating the intricate connections between learning objectives and gamification goals. This harmonious integration demands a meticulous approach where game mechanics seamlessly align with educational aims, fostering a symbiotic relationship between play and learning.

Moreover, gamification exhibits remarkable efficacy in altering attitudes towards specific tasks or actions. By infusing elements of play, challenge, and reward, it cultivates an environment that captivates learners, transforming potentially mundane activities into engaging and stimulating experiences. This attitudinal shift empowers learners to approach tasks with renewed vigour and enthusiasm, ultimately enhancing their motivation and persistence.

Furthermore, gamification often harnesses the power of narratives, immersing learners in compelling stories that resonate with their experiences and emotions. These narratives

serve as catalysts, engaging learners on a deeper level and fostering a sense of purpose and investment in the learning journey. By crafting narratives that align with the game mechanics and learning objectives, educators can create immersive and meaningful learning experiences that transcend mere content delivery.

In essence, gamification's pedagogical-didactic distinctiveness lies in its ability to harmonise learning objectives with gamification goals, its potency in reshaping attitudes towards tasks, and its adept utilisation of narratives to engage and inspire learners. This multifaceted approach positions gamification as a powerful tool for enhancing learning experiences and fostering enduring motivation and engagement.

### **Striking a balance: nurturing intrinsic motivation in gamified physical education**

Incorporating gamification into physical education presents a conundrum, notably the peril of extrinsic rewards overshadowing intrinsic motivation, potentially impeding the long-term grasp of concepts (Chou, 2019; Ahn et al., 2019). Excessive emphasis on scores and rewards may prompt students to prioritise external accolades over the delight of learning, veering attention away from educational facets (Richter, Raban, & Rafaeli, 2015). To tackle this, nurturing intrinsic motivation becomes paramount; educators ought to foster introspection, link gamification to real-world scenarios, and nurture personal fulfilment derived from learning experiences (Nadi-Ravandi & Batooli, 2022). Strategic deployment of rewards becomes indispensable for harmonising intrinsic satisfaction and nurturing enduring motivation.

An overemphasis on the playful aspects of gamifying physical education poses a quandary, deflecting focus from conceptual absorption and jeopardising authentic competition (Lampropoulos et al., 2022). The ludic accentuation may also dampen students' involvement, as some engage solely for entertainment, sidelining educational aims (Landers et al., 2017).

To mitigate these perils, a delicate equilibrium between ludic elements and educational intent is indispensable. Educators should incorporate games necessitating the application of theoretical principles, furnish lucid elucidations, and establish connections between ludic pursuits and educational aims (Ahn et al., 2019). Effective contextualization augments students' comprehension of the import of ludic challenges in physical education (Eguchi, Okada & Muto, 2021), ensuring a judicious application of gamification.

Overreliance on reward mechanisms over time poses a formidable hurdle, labelled the "extinction of intrinsic motivation," as external inducements may overshadow the pleasure of knowledge acquisition for its intrinsic sake (Lampropoulos et al., 2022). The phenomenon of "reward contingency" might precipitate diminished involvement and engagement without the promise of rewards (Lewis, Swartz, & Lyons, 2016). Addressing this predicament necessitates a reduction in reliance on external stimuli and the nurturing of intrinsic motivation. Educators should cultivate an environment that fosters curiosity, exploration, and self-determination (Li et al., 2022). Encouraging personalised learning objectives and furnishing targeted feedback aids students in internally evaluating their learning, diminishing the necessity for external incentives and facilitating meaningful gamification.

Ethical quandaries arise from the implementation of gamification in physical education, particularly concerning privacy and data aggregation (Vuong et al., 2022). The interactive nature of gamification might entail the gathering of sensitive data on students' physical performance and preferences, warranting ethical scrutiny. Acquiring informed consent from students and guardians before data collection emerges as pivotal. Robust security measures must thwart privacy breaches and unauthorised access, with a steadfast commitment to utilising collected data solely for educational ends, eschewing commercial or profiling purposes. Anonymity and data amalgamation prove indispensable in safeguarding student identities throughout the process of collection and analysis. Transparent communication regarding data gathering, securing informed consent, robust security protocols, and a steadfast commitment to educational utility are imperative in tackling these ethical dilemmas in gamification implementation.

### **The gamification paradox: nurturing engagement while preserving educational integrity in physical education**

Debates swirl around the impact of gamification on physical education, prompting scholars to juxtapose it against traditional methods to assess its worth. Mora-Gonzalez and colleagues (2022) uncovered that while gamification bolsters student engagement and curiosity, an excess of playful elements may skew competition and veer away from conceptual learning. Yip et al. (2023) emphasised the efficacy of gamification in fostering an active lifestyle, spotlighting outcomes tailored to specific contexts. Saucedo-Araujo et al. (2020) advocated for an integrative approach, melding game dynamics with conventional methods and positing a hopeful future.

Moller et al. (2023) championed the fusion of game elements with orthodox teaching, crafting an environment that is both balanced and invigorating. Lau et al. (2016) underscored the necessity of intertwining gamification with lectures and practical exercises to create a holistic learning journey, engaging students through multiple senses. Melero-Canas et al. (2021) illuminated the symbiosis between the motivational aspects of gamification and the depth of traditional instruction, nurturing a profound understanding of subjects. The delicate equilibrium between playfulness and competition is paramount; an overindulgence in whimsy may distort competition, while an overemphasis on traditional methods risks dulling engagement.

The integrated approach optimises the effectiveness of gamification in physical education, presenting a harmonious and captivating milieu. Teachers, pivotal in execution, assume roles as guides, facilitators, and overseers, ensuring a seamless blend of game elements and learning objectives (Van Doren et al., 2021). Their duties encompass crafting tailored activities aligned with educational aims, fostering heightened student engagement and drive, and offering avenues for personalised and stimulating educational encounters. Continuous research remains imperative to unravel gamification's full potential and hone its educational role.

Maintaining a delicate balance between challenge and competition is imperative in education to prevent stymieing student involvement (Kirsch & Spreckelsen, 2023). Striking equilibrium between competition and cooperation nurtures an inclusive educational

atmosphere. Teachers wield considerable influence by providing encouragement and support, positively shaping student enthusiasm for gamification and skill enhancement (Cachón-Zagalaz et al., 2023). Their proficiency in activity design and challenge management is paramount to integrating gamification into physical education. Training educators in gamification methodologies is indispensable for effective execution, highlighting the need for ongoing research to bolster supportive strategies (Kirsch & Spreckelsen, 2023).

The potential of gamification in education is propelled by the digital realm and burgeoning interest. Research delves into psychological and motivational facets, building upon Shernof and colleagues' (2017) investigation into student engagement with playful components. Future inquiries should delve into how these elements influence motivation, self-assurance, and competency, cementing gamification's theoretical underpinnings. Technological advancements, such as sensors and wearables, bolster monitoring and adaptability. Crafting pedagogical frameworks tailored to gamification can align playful learning with educational objectives, enhancing its efficacy. Ethical and privacy concerns regarding personal data collection necessitate meticulous handling in a secure educational arena, prompting the need for implementation guidelines and protocols (Montiel-Ruiz, Sánchez-Vera, & Solano-Fernández, 2023).

In conclusion, future trajectories for gamification in physical education revolve around comprehending motivational mechanisms, advancing technological infrastructure, formulating pedagogical frameworks, and addressing ethical quandaries.

These avenues pave the way for continual enhancement, ensuring meaningful and captivating learning odysseys for students within an evolving educational panorama.

## Conclusion

The amalgamation of gaming elements within the realm of physical education serves as a catalyst for curiosity, opening avenues ripe for exploration and practical implementation. This fusion, intricately woven, delves into the realm of gamification, probing its essence, dissecting its impact on student intrigue and involvement, scrutinising real-world applications within educational settings, and grappling with the obstacles, constraints, and potential benefits it presents. A focal point emerges, highlighting the indispensable role educators play and envisioning potential trajectories for the evolution of gamification in physical education.

Drawing parallels between gamification and conventional pedagogical approaches reveals its positive sway on student participation and curiosity. Studies by Cachón-Zagalaz et al. (2023) illuminate how gamification amplifies student engagement and proficiency in physical endeavors. Yet, a delicate equilibrium between playfulness and cognitive absorption is emphasised, cautioning against an excessive emphasis on competition that may detract from educational aims.

A forward-thinking perspective advocates for an amalgamated paradigm that melds playful elements with tradition, as championed by Fernandez-Rio et al. (2022). This approach empowers educators to craft immersive educational odysseys where playful elements seamlessly intertwine with a deliberate emphasis on conceptual understanding.

The pivotal role of the educator in orchestrating gamification cannot be overstated, necessitating the adept blending of game dynamics with educational content, adeptly navigating challenges, extending support, and undergoing targeted training (Camacho-Sánchez et al., 2023). Their proactive engagement and adaptability emerge as linchpins in nurturing an enriching educational milieu.

Scrutinising the evolution of gamification in physical education unveils avenues for delving into motivational and psychological realms, devising technological aids, establishing pedagogical frameworks, and grappling with ethical quandaries. The synthesis posits that gamification serves as a potent catalyst for meaningful learning encounters, championing student engagement and an active lifestyle (Shernof et al., 2017). However, its efficacy hinges on educators' ability to strike a balance between playfulness and conceptual understanding tailored to their student demographic.

While brimming with promise, gamification in physical education presents hurdles, including the risk of prioritising playfulness over conceptual absorption and the potential overreliance on reward systems. Ethical considerations, particularly concerning privacy and data governance, warrant vigilant scrutiny.

The effective implementation of gamification necessitates a deliberate and multifaceted approach to circumvent the pitfall of devolving into a mere strategy overly reliant on points and leaderboards, which could result in replicating the traditional educational model characterized by grades and scoreboards. To transcend this limitation, the gamification framework must be structured as a holistic experience that seamlessly amalgamates diverse game mechanics and elements. Narratives and storytelling can be leveraged to construct immersive and engaging learning environments, fostering a sense of purpose and investment among learners. Collaborative challenges and team-based quests can promote cooperative learning, social interaction, and the development of interpersonal skills. Personalized avatars and character progression systems can cater to individual preferences and learning styles, cultivating a sense of ownership and agency. Furthermore, the incorporation of meaningful feedback loops, constructive critique, and opportunities for reflection can nurture a growth mindset and deepen conceptual understanding. By crafting a multidimensional gamification framework that harmoniously blends these various elements, educators can create an enriching and transformative learning experience that extends beyond the narrow confines of mere quantification and ranking.

The trajectory of gamification in physical education necessitates a discerning and responsible approach. Evaluating efficacy, embracing an integrated methodology, understanding the pivotal role of educators, and mapping out future avenues for research and application emerge as imperative. Through continual exploration and advancement, gamification endeavours to furnish students with inventive and captivating learning encounters, equipping them for a thriving and well-rounded future.

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